



January 28, 2020

To Whom It May Concern:

I am pleased to write this letter of reference for Mr. Roman Bokeria to support his application for the position of Director of Pension Fund for country of Georgia. I have known Mr. Bokeria since January 2009 when he took my class in Statistics for Decision Makers at the Sykes College of Business at The University of Tampa (UT), where he successfully completed his Master of Business Administration degree in 2010. I have been impressed with his initiative, work ethic and leadership skills, and this letter of recommendation is based on Mr. Bokeria's engagement and accomplishments at UT and our discussions of his career plans.

While at UT, Mr. Bokeria stood out for his high motivation and engagement in classes. Building on his business experience he asked interesting and challenging questions in class and eagerly shared his knowledge and experiences with other students. His excellent project and time management skills allowed him to successfully balance his full-time course load while also working part-time as a graduate assistant and supporting research of Finance faculty. Mr. Bokeria also possessed keen business insight which combined with his work and business experience enriched his class presentations and projects. On team projects he was an excellent team player, always willing to contribute and take the lead when necessary.

Outside of class, I have always been impressed with Mr. Bokeria drive and aspirations. His desire to better his home country of Georgia has always been at the forefront of his interests. It is no surprise that he returned back to apply his world-class knowledge and business acumen to facilitate growth and prosperity of his homeland. I am sure it only proves his dedication, self-motivation, ambition and highest standards of performance that he sets for himself. I am happy to see him pursuing dreams for himself and his country.

Given Mr. Bokeria's enthusiasm, leadership and sound business skills, I wholeheartedly recommend him for the position of Director of Pension Fund of Georgia. I believe he is an excellent fit for this position combining true passion for Georgia, business and finance knowledge, valuable networking and communication skills and great leadership potential. He is an accomplished businessman who will lead this organizations and the country to great heights.

Sincerely,

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